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**Tim Bunting**

*Deputy Director*

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**SNALET/NALET Meetings**

The May SNALET meeting will be held on May 16, 2018 at 9:30 A.M. located at Nevada Dept. of Corrections - 3955 West Russell Rd - Las Vegas

The May NALET meeting will be held on May 24, 2018 at 9:30 A.M. located at POST - 5587 Wa Pai Shone Ave. - Carson City

**POST Academy Graduation May 16, 2018**

The graduation ceremony for POST Academy Class 2018-01 will be held on May 16, 2018 at 10:00 A.M. on the east lawn of the POST building 6 at the Stewart Facility in Carson City. This graduation class will include 26 Category I peace officers and 2 Category II peace officers from various County Sheriff's Offices, Juvenile Probation Departments, City Police Departments, State Agencies and Tribal Police Departments.



**POST Academy 2018-02**

The POST Academy 2018-02 begins July 23, 2018. The deadline for the submission of completed enrollment packets is June 28<sup>th</sup>, 2018.

**REMINDER!** POST no longer accepts names or reservations for spots in the Basic Academy. Spots are received on a first come first served basis of completed enrollment packet submissions. For further information on the POST Basic Academy Enrollment Policy, please see the third page of the [Enrollment Packet](#).

If you have any questions, feel free to contact the Training Division Administrative Assistant, Amanda Socha at 775-687-3310 or at [asocha@post.state.nv.us](mailto:asocha@post.state.nv.us)

*It's time to register!*

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## **Preparing for PPFT to enter the POST Academy.**

By Training Officer E. Schinzing

The start of each new academy brings new recruits to the POST Academy in the hope of being a future Nevada Peace Officer. The new norm is recruits are turned away on the very first day of the academy as they cannot pass the Post Physical Fitness test (PPFT). The minimum to enter the academy and pass the academy can be found on the POST website (click [here](#)). Should a recruit not meet this requirement, they will be removed from the academy. With the number of police applicants down more than 90% in some cities and far fewer people looking to join than in years past, departments and communities need those recruits to pass the entry PPFT.

A recruit is encouraged to set for themselves a series of successively higher PPFT performance goals while in the academy and while preparing for the academy. They should always strive to improve themselves physically and never be content with meeting minimum standards. At Nevada POST we will not tolerate the minimum during the academy.

All Nevada peace officers must take the PPFT, regardless of their age, within 16 weeks of their initial date of hire as a Nevada peace officer or as part of a certified academy. Performance on the PPFT is strongly linked to the officer's fitness level and his or her ability to do fitness-related tasks. The PPFT is a validated physical readiness test and measures the underlying and predictive physical fitness factors necessary to perform the essential and critical physical job tasks of Nevada peace officers.

Candidates ultimately selected as police officers will be entering one of the most physically demanding professions in the United States. Police work requires continuous physical readiness in its day to day duties. The calling of any new recruit is to show pride in their agency and new profession in the first day of the academy by having higher performance goal than the minimum standards. By showing up on the first day and only doing the minimum or expecting the minimum can set a low standard for your career.

The Nevada POST website provides a training guide to help prepare for the PPFT. Click [here](#) for the guideline to prepare for the PPFT

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**NRS 289.550 Persons required to be certified by Peace Officers' Standards and Training Commission; period by which certification is required.**

1. Except as otherwise provided in subsection 2 and NRS 3.310, 4.353, 258.007 and 258.060, a person upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, must be certified by the Commission **within 1 year after** the date on which the person commences employment as a peace officer unless the Commission, for good cause shown, grants in writing an extension of time, which must not exceed 6 months, by which the person must become certified. A person who fails to become certified within the required time **shall not** exercise any of the powers of a peace officer after the time for becoming certified has expired.

We at POST often receive inquiries regarding the statutory period in which one has to become certified when employed as a peace officer. That requirement is clearly addressed in NRS 289.550. The question posed to POST often is, "What do we do with a person who is still employed but not yet certified upon the running of the statute?" Couple things to remember. First, this is an NRS requirement- it is not a regulation allowing POST to make regulatory changes. Second, the statute is not ambiguous - it is clear, the employee "shall not" exercise any powers of a peace officer after that statutory period has expired. POST would encourage agencies to speak with their legal counsel in determining what is or isn't peace officer powers. That said, we at POST believe it is safe to assume, wearing a uniform, carrying and or displaying a firearm, at least during work hours, driving a marked vehicle, conducting investigations, detentions and arrests, carrying out custody tasks such as working as a uniformed detention staff member and dealing directly with inmates and arrestees (keeping in mind that the NRS defines custody personnel as peace officers) would likely be deemed "peace officer" powers by the courts.

In terms of remedy for violating NRS 289.550, POST again would encourage you to speak with your legal counsel and district attorney's office. One possible remedy, from a criminal law standpoint, is dismissal or conviction reversal of arrests made in violation of the statute. From a civil law stand point there is the possibility of allegations of false arrest and/or other causes related to acting under the color of authority. In other words, agencies should take this statute seriously as they would any other statute. We at POST are here to help, and will provide whatever we can to educate and insure that violations do not occur. The first thing is to make sure agencies are aware of statutes that effect peace officers. We also strive to notify employing agencies when we become aware of reported peace officer positions that are approaching the statutory time period and have not yet been certified.

We at POST believe our law enforcement agencies in Nevada are the best in the Nation. Our experience is every agency strives to exceed the minimum standards adopted by POST and the statutory requirements imposed by the legislature. Violations are extremely rare, but POST hopes to assist in keeping agencies educated as to the requirements. Ultimately it is the responsibility of POST to ensure that peace officer standards for hiring, certification, continuing education and advanced training are met, and notify the concerned parties when those are in jeopardy. If you have any questions as to the requirements, do not hesitate in contacting POST.

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**EVOC Training Vehicles Needed**

POST is in need of EVOC training vehicles. Specifically we are looking for Crown Victoria's and/or Chargers. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at [ahoule@post.state.nv.us](mailto:ahoule@post.state.nv.us) . Any help is greatly appreciated.

**Management Program**

POST is in the process of up-dating all of its programs. The current Management program is undergoing an update. Anyone that has started taking the modules are encouraged to complete the program during the 2018 calendar year. We will be changing the Independent modules and books so that information in the books can be better used in the classroom setting.

**Requirements for the Office of Sheriff**

Each year, as we approach the election process, many Nevadans get the urge to exercise their citizenship and run for public office. While most of these offices do not have requirements other than being a resident of the county or area and being an elector, the office of sheriff does. Here are the highlights of those requirements as listed in Nevada Revised Statue (NRS) 248.005. In Washoe and Clark counties, an individual must meet the requirements when they file, those requirements are; must have 5 consecutive years of employment as a peace officer, and be certified as a category I peace officer or eligible for reciprocity from another state, see NRS 248.005 for specifics.

For the other 15 counties the requirements are: the person must be certified within 1 year of taking office as sheriff. NRS 248 is a little misleading as it states ...”earn certification as a category I peace officer, category II peace officer or category III peace officer.” NRS 248 refers back to NRS 289 for the meaning of the categories. NRS 289.460 defines category I peace officer as a peace officer who has unrestricted duties and who is not otherwise listed as a category II or category III peace officer. Sheriffs are not listed as either category II or III peace officers making them category I and requiring them to meet the category I requirements as listed in NAC 289 to include the minimum standards of appointment and passing the state physical fitness examination.

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**Intermediate and Advanced Certificate.**

If you are looking to get your Intermediate and Advanced certificate but do not have the college credits due to your service in the military there is an option for you. NV POST will accept military training hours and convert them to college credit hours.

**What do you need to do?**

You will need to provide your Joint Services Transcripts to your SPOC who will in turn submit them to POST. The conversion is that your SH (semester hours) are a 1:1 conversion for college credits.

This conversion currently does not include years of service in lieu of college.



**ASP Instructor Training**

September 4 -6, 2018

NV POST- Carson City, Nevada

Must Attend all three days in order become certified.

To Register:

[Asp-usa.com](http://Asp-usa.com)

Under Training tab select AIC Course Schedule to find course and register. A \$50.00 registration deposit is required. It allows ASP to hold positions in each training course. Registration deposits will be refunded to each participant at the completion of the training program. Registration will close on August 3<sup>rd</sup>, 2018



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**POST Professional Certificates Awarded**

POST is proud to list the following officers that have been awarded Professional Certificates during the month of March.

**4th District, Elko Co Juvenile Probation**

Kincaid, Dana R.; Advanced

**Boulder City PD**

Slack, Christopher E.; Intermediate

**Carson City Juvenile Probation Services**

Urrutia, Jose A.; Intermediate and Advanced

**Carson City So**

Jones, Karlyn A.; Intermediate

**Clark Co DA**

DeMonte, Joseph D.; Advanced

Newton, Steven R.; Intermediate and Advanced

**Clark Co Dept. of Juvenile Justice Services**

Gray, Breona S.; Advanced

Hagenbeek, Jennifer C.; Intermediate and Advanced

**Douglas Co So**

Williams, Justin H.; Intermediate

**Elko Co So**

Thornal, Robert N.; Intermediate and Advanced

**Henderson PD**

Chen, Richard M.; Intermediate and Advanced

Grant, Kevin B.; Intermediate

Lilly, Daniel J.; Intermediate

Marquez, Monica D.; Intermediate

O'Steen, William L.; Intermediate and Advanced

Rye, Kimberly A.; Intermediate and Advanced

Street, Mark A.; Advanced

Tsitsinakis, Camille M.; Intermediate

Wilkins, Raymond W.; Intermediate and Advanced

**LV Metro Detention Center**

Long, Gary W.; Intermediate

**LV Metro PD**

Brooks, David L.; Intermediate and Advanced

Kneep, Tyler S.; Intermediate

Kravetz, Matthew A.; Intermediate

LeMarbre, Jeffrey T.; Intermediate and Advanced

Navarro, Nathaniel J.; Intermediate and Advanced

Vietmeier, Dean S.; Intermediate and Advanced

**Lander Co So**

Smith, Steven W.; Advanced

**Lyon Co So**

Tripp, Jonathan A.; Intermediate

**NV Attorney General's Office**

Dinino, Kenneth K.; Advanced

**NV Dept. of Public Safety**

Brown, Christopher J.; Intermediate

Comish, Adam S.; Advanced

Hubred, Wesley A.; Intermediate

Johnson, Patrick J.; Intermediate and Advanced

Mainwal, Sterling C.; Intermediate

McGee, Wendy; Supervisor

**NV Supreme Court Marshal**

Hughes, Travis W.; Advanced

**Nye Co So**

Gibbs, Logan; Advanced

Skiles, Carina B.; Intermediate

**Reno PD**

Utter, Jet A.; Intermediate

**Washoe Co So**

Colacurcio, Joseph J.; Advanced

Fisher, Joshua M.; Supervisor

Ross, Chad E.; Advanced

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